# Year 2 coaching attendance requirements

During year 2 of the programme, you will be given the opportunity to engage in six one-hour coaching sessions with an independent coach to support you in developing leadership skills. Coaching is available to all year 2 participants who sign up, including those who decide to withdraw from the final 60-credit academic component and continue only with their Assessed and Supported Year in Employment.

Frontline’s leadership statement articulates what it means to be a leader in social work. This is not about being a leader of people but a role model, leading by example in your social work practice. The statement only offers guidance and doesn’t restrict the coaching agenda in any way.

Here are some examples of the types of focus areas you might work on with your coach:

* managing yourself and your resilience as you adapt to the changes with Year 2
* managing a heavy caseload and studying at the same time
* navigating around the complexity of the system you operate in with your colleagues and senior managers
* challenges and goals that you want to focus on to help you build confidence in your ability
* knowing and using your strengths in work with families and other professionals
* building relationships with others and influencing colleagues with a different approach
* handling difficult conversations or conflict situations.

There has typically been a very high uptake for this offer and participants have reported that this was a key factor in helping them to successfully manage their transition into qualified practice so participation is highly encouraged.

Please note, that your coach will not be able to provide you with academic support relating to your dissertation.

## Attendance and engagement

Year 2 coaching is a non-compulsory element of the programme however, when participants opt-in to coaching they are expected to attend all scheduled sessions. It is required that you provide a minimum of one business days’ notice for session cancellations or changes, otherwise, the session is considered ‘spent’. Spent sessions are charged to Frontline at £100 and will not be rescheduled.

If a late cancellation is unavoidable due to exceptional circumstances (sickness, bereavement or Ofsted visit), we will consider whether a session can be reinstated on a case-by-case basis.

Frontline are able to withdraw the remaining coaching sessions if 2 sessions are ‘spent’ without exceptional circumstances.

**Frontline is responsible for:​**

* tracking and monitoring of attendance
* following up with participants where necessary
* informing your dissertation supervisor and / or your coach on engagement.

​**Participants are responsible for:​**

* providing a minimum of **one business days’ notice for session cancellations or changes**, otherwise, the session is considered ‘spent’ and Frontline will be charged
* providing written confirmation that they will be attending their next sessions if a session is missed
* reaching out to the coaching team if a cancellation is unavoidable due to exceptional circumstances (sickness, bereavement or Ofsted visit), to consider whether we can reinstate the sessions. Reinstated sessions must take place before the end of the current programme year
* Communicating to the coaching team if they do not wish to continue with coaching.

## Who do I talk to if I need any support?

For further information on coaching or any questions please reach out to the Coaching Team at [coachingsessions@thefrontline.org.uk](mailto:coachingsessions@thefrontline.org.uk)