

Your Pathway 2 programme

October - December

January - February

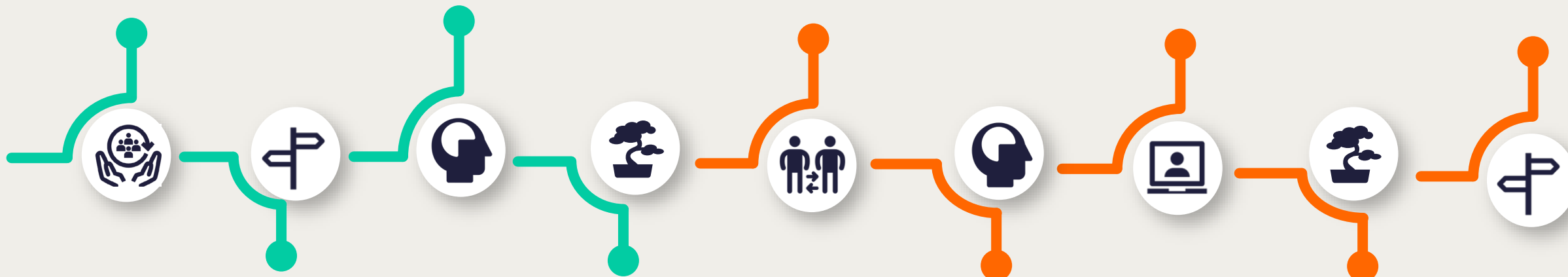
**360 Leadership
Diagnostics 1**
25/09/23 – 27/10/23

**Core Self-Study
Online Module 1**
06/11/23 – 24/11/23

**Deliberate Practice
Group Session 1**
27/11/23 – 08/12/23

Workshop 1
29/01/24 – 09/02/24

Residential 2
20/02/24 – 21/02/24



Residential 1
30/10/23 – 31/10/23

**Leadership
Coaching
Session 1**
13/11/23 – 01/12/23

**Core Self-Study
Online Module 2**
08/01/24 – 26/01/24

**Leadership
Coaching
Session 2**
05/02/24 – 01/03/24

Your Pathway 2 programme

March - April

May - July

Core Self-study Online Module 3

26/02/24 – 15/03/24

Deliberate Practice Session 2

18/03/24 – 29/03/24

Leadership Coaching Session 3

29/04/24 – 24/05/24

Workshop 2

20/05/24 – 29/05/24

Leadership Coaching Session 4

17/06/24 – 12/07/24



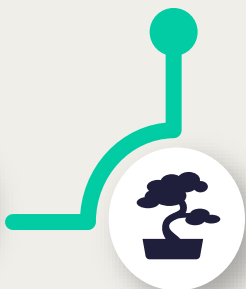
Self-Study Module Options

01/04/24 – 19/04/24
and
03/06/24 – 21/06/24



Core Self-Study Online Module 4

22/04/24 – 17/05/24



360 Leadership Diagnostics 2

06/05/24 – 03/06/24



Deliberate Practice Session 3

03/06/24 – 21/06/24



Workshop 3

w/c 22/07/24



Pathway 2 curriculum

Ten-month programme for middle managers (and aspirant middle managers)

Residential
1

Residential
2

Self-study

Deliberate
practice
session

Online
workshop

Use of self as a leader

Effective team leadership

Leading impact with wider systems

Leadership and values

Identify personal values and how to move them from professing words to practising behaviours

Let's talk about race

To learn about and reflect on strategies to challenge racism and create more inclusive practices

Unlocking the power of lived experience

To explore how leaders integrate the lived experience perspective into their work

Building networks to lead change

Understand how to use networks to increase impact as a leader.

Public narrative self-study and DP session

Understand and apply public narrative approach to aid effective communication as a leader

Models of effective leadership and 4C framework

Explore ways in which you can use the leadership capability framework on the programme and beyond

Building individual and team wellbeing

Explore frameworks that build understanding of wellbeing and support team functioning

The what, why and how of effective feedback

Understand how establishing a feedback culture can positively impact team and individual performance

The art of strategic leadership

Examine how to set a strategic vision and bring your team along with you in implementation

Effective group supervision

Expand knowledge of and practice skills in structured group supervision

Leading through change

Understand frameworks to support effective change management

Choice of self-study units

- Individual supervision
- Surviving and thriving as a leader
- Leading with Pride
- Reducing bureaucracy

2x further deliberate practice sessions with coaches

Maximising relationships with multi-agency partners

Explore effective communication and positioning with other agencies

Self-study and workshop - Research and evidence in practice

Identify evidence you draw upon when making strategic decisions and understand what's needed to evidence impact

Self-study and workshop - Approaches to judgements and decision making

Reflect on your own individual skills of good judgement and identify how you can develop them even further.

Choice of self-study units

- Neurodiversity, disability and social work
- Food inequality and poverty aware practice
 - Listening to children and families

Your leadership development journey

Final presentations at the end of the programme

Four individual coaching sessions in which leaders are supported to progress against personal leadership development goals