**Pathway 1 Residential: key takeaways and pledges**

For each session, please use the space below to record your key learning and takeaways: what has made you think or what have you learnt that you weren’t aware of before.

After each session, aim to identity one key pledge that you can implement or turn into an action when you return to your team. These can be small actions or changes, or shifts in thoughts, that you would like to implement in your practice, as well as things that you already are doing or have done and intend to continue doing with renewed enthusiasm!

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| **Session** | **Key takeaways** |
| **Leadership and values - Adé Adéniji** |  |
| **Pledge:** |
| **Social graces and beyond – Lisa Zaranyika** |  |
| **Pledge:** |
| **Listening to children and families – Jonny Hoyle** |  |
| **Pledge:** |
| **Building networks to lead change – Lisa Zaranyka** |  |
| **Pledge:** |
| **The why, how and what of effective feedback - Adé Adéniji** |  |
| **Pledge:** |
| **The why, how and what of effective supervision – David Wilkins** |  |
| **Pledge:** |
| **Building networks: part 2 -**  **Adé Adéniji** |  |
| **Pledge:** |

Now choose one pledge you are going to prioritise and unpack exactly what you need to do below to make it happen – see this as something of an action plan, reorder steps if necessary, and add any detail missed by the prompt questions! You can use the table provided to set this out, if this is helpful.

1. What does success look like?
2. What are the steps you will take and when do you want to have completed them by?
3. Who do you need to involve/talk to and how and when will you do this?
4. How will you track progress and how will you hold yourself and others accountable?
5. What barriers might get in the way and how might you overcome them?

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| Pledge | What does success look like? | What are the steps you will take and when do you want to have completed them by? | Who do you need to involve/talk to and how and when will you do this? | How will you track progress and how will you hold yourself and others accountable? | What barriers might get in the way and how might you overcome them? |
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